

OUR MISSION

Democracy in Action is a 501(c)(3) nonprofit organization dedicated to strengthening democracy through civic education, leadership development, sound public policy, and support for community organizations. We equip individuals, organizations, and under-resourced communities with the knowledge, skills, and resources needed to understand government, participate in elections, influence public policy, and improve the quality of life in their communities.



Our Vision: Healthy, informed, and economically thriving communities where every resident has equitable access to leadership opportunities, quality healthcare, nutritious food, meaningful employment, and a voice in shaping public policy.

2024 Impact

Community canvassing and policy education in Philadelphia, Pittsburgh, Atlanta, and Prince George's County, MD

2025 Impact

Leadership, workforce, advocacy, and health equity initiatives in under-resourced New Orleans East communities

2026 Expansion

Baton Rouge, Lafayette, and Louisiana communities, plus Jackson, Biloxi, and Gulfport, MS

HOW WE SUPPORT PARTNERS

- Strategic planning to advance policy goals and maximize impact
- Training and capacity building in organizing, advocacy, and coalition building
- Policy analysis, research, and data collection
- Strategic communication: messaging, storytelling, and media outreach
- Networking among organizations, funders, and policymakers
- Resource sharing: tools, funding opportunities, and best practices
- Monitoring and evaluation to track progress and measure impact

WHO WE SERVE

- Under-resourced communities and neighborhood associations
- Nonprofit and faith-based organizations
- Students, young professionals, and community leaders
- Government agencies, public health organizations, educational institutions, and workforce partners

Developing Leaders. Advancing Advocacy. Building Healthier Communities.

OUR VALUES

- **Community Voice:** The people directly affected by an issue shape our policy development process
- **Evidence-Based Work:** Rigorous research and analysis guide every recommendation we make
- **Collaboration:** We co-create solutions with the organizations and communities we serve
- **Accountability:** We measure our impact and hold ourselves to the same standard we ask of public officials

WHY PARTNER WITH US

- Collective action drives meaningful change; we bring research, training, and strategic guidance to every partnership
- Proven multi-state track record across Pennsylvania, Georgia, Maryland, and Louisiana
- Partners include Crescent City Pit Masters, members of the Louisiana Legislature, community-based organizations, educational institutions, public agencies, and workforce partners

WHO WE PARTNER WITH

- Community and faith-based organizations
- Funders, philanthropic organizations, and NGOs
- Government agencies and academic institutions
- Public health and workforce development partners, and the private sector

★ OUR FOUR PILLARS ★

LEADERSHIP DEVELOPMENT

We prepare emerging and established leaders with the knowledge, confidence, and practical skills to advocate for their communities, lead organizations, and influence public policy, through training, mentorship, workshops, and peer-to-peer ambassador programs.

HEALTH EQUITY

We support policies and initiatives that improve access to healthcare, increase healthy food options, address food insecurity and food deserts, promote nutrition education, and connect residents with existing health services.

ADVOCACY & PUBLIC POLICY

We educate residents about how public policy affects everyday life through civic education, voter education campaigns, policy research and analysis, grassroots organizing support, and media literacy initiatives, so local voices shape public decisions.

WORKFORCE DEVELOPMENT

We prepare low-income residents for twenty-first century careers through digital literacy, career readiness, financial literacy, entrepreneurship education, and partnerships with employers that create pathways to employment.